Benefits

- 25 days **annual leave** + 8 bank holidays
- 1 extra **bonus day off** every year, to use for any religious day or your birthday
- A shorter **35-hour working** week
- Free fresh **fruit and hot drinks** throughout your working day
- Contributory **pension** scheme - employer pays in 3%, employee pays in 5%
- Annual **season ticket** loan
- Cycle-to-work scheme
- **Working from home 3 days/week** (currently, all staff are working from home 5 days/week)
- Eligibility for Vitality **health insurance** after probation completion, which also includes 50% off **gym membership** and other **discounts** on health-related products and services

Local Area

**Well-connected location**
- Located on **King Street** with access to shops, restaurants, pubs and cafes
- Walking distance to **outdoor spaces**, such as Ravenscourt Park and the Thames

**Transport:**
- Nearest **tube**: Hammersmith or Ravenscourt Park (Hammersmith & City, District, Circle and Piccadilly lines)
- Numerous **bus** routes from Hammersmith bus station

Language Editing

**Opportunity to earn extra income**
- Involves editing the language of manuscripts to a standard suitable for publication
- Income typically ranges from **£38-157** per manuscript depending on the manuscript word count
- Optional how many manuscripts you take throughout the month

Socialising

**Social Committee** - Plan a range of socials throughout the year, including the Easter Party, Impact Factor Party, MacMillan Coffee Morning, Halloween Party and Christmas Party

**Cake Wednesday** - We love cake! Individuals who participate bring in a cake to share with the office each Wednesday.

**Book Club** - Monthly meetings to discuss the shortlisted book.

**Netball Team** - mixed-gender team that play in a league on Wednesday evenings
- Training at lunchtimes at a local park
- Additional socials with the netball team
Our impact factors

International Journal of Oncology: 5.884
International Journal of Molecular Medicine: 5.314
Oncology Reports: 4.316
Molecular Medicine Reports: 3.423
Oncology Letters: 3.111
Experimental and Therapeutic Medicine: 2.751

Our CiteScores

International Journal of Oncology: 11.1, quartile Q1, #40/360 Oncology
International Journal of Molecular Medicine: 8.5, quartile Q1, #59/335 Biochemistry, Genetics & Molecular Biology
Oncology Reports: 7.6, quartile Q1, #69/360 Oncology
Molecular Medicine Reports: 5.9, quartile Q2, #122/335 Biochemistry, Genetics & Molecular Biology
Oncology Letters: 5.8, quartile Q2, #122/360 Oncology
Biomedical Reports: 3.9, quartile Q2, #20/74 Pharmacology, Toxicology & Pharmaceutics
World Academy of Sciences Journal: 1.8, quartile Q3, #122/204 Biochemistry, Genetics & Molecular Biology
Molecular and Clinical Oncology: 1.6, quartile Q3, #259/360 Oncology

SCOPUS - CiteScore
Total articles published: 72,819
Total abstract views (website): 6,808,529
Total full text downloads (website): 96,200,563
Total full text views (website): 277,109,139
Total full text views (in PMC): 31,655,129
Total pdf downloads (in PMC): 7,299,198